



OFFICE OF THE VICE PRESIDENT

REVISED NATIONAL RESETTLEMENT POLICY

**IMPLEMENTATION PLAN
2024-2028**





Republic of Zambia

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FOREWORD

The Government has been implementing the National Resettlement Policy since 2015. In terms of the Eighth National Development Plan (8NDP), the resettlement programme is under the “Economic Transformation and Job Creation”, and “Human and Social Development” strategic areas. The resettlement programme’s focus on rural transformation directly contributes to job creation, value addition and food and nutrition security.

The programme has, however, faced numerous challenges among them an inadequate coordination mechanism at a higher level of Government in the implementation of the land resettlement programme, land disputes, and low levels of infrastructure development and service provision in the resettlement schemes. In addition, the country has witnessed an increased number of involuntary displacements and resettlements in the recent past due to natural and human-induced disasters, land disputes, development projects, encroachment of populations on land meant for other activities, and conflicts along national border areas. In addition, the change in Administration in 2021 also provided the opportunity for the sitting Government to give policy direction in the management of resettlement schemes. Others include a lack of inter-sectoral coordination in the management of resettlement schemes.

The revision of the National Resettlement Policy comes at the right time, as it will guide the implementation of the resettlement scheme programmes. This policy empowers settlers with land, who may not have the capacity to purchase land on the open market or have the capacity to buy land but wish to invest in these productive areas to stimulate growth in resettlement schemes. Reviewing the country’s policy provides the Government with the opportunity to reorient its development activities of resettlement schemes so that they are able to contribute significantly to economic transformation, employment creation, and human and social development. This policy will contribute to the Government’s efforts in reducing poverty as well as uplifting the standards of living of the resettled people and populations.

The National Resettlement Policy will assist the Government in creating stable and sustainable human settlements based on the principles of equity and growth by facilitating the creation of human settlements that are economically productive, socially just, and environmentally sustainable. The policy will also assist in putting in place operational instruments to guide the resettlement and compensation of Internally Displaced Persons (IDPs) in the country in line with the African Union

Convention for the Protection and Assistance of IDPs in Africa (Kampala Convention). Further, the policy will strengthen coordination in the management of resettlement processes and resettlement schemes.

I want to call upon all relevant stakeholders to partner with the Government in the implementation of this policy.



Her Honour Mrs. W.K. Mutale - Nalumango, MP.
VICE PRESIDENT OF THE REPUBLIC OF ZAMBIA

ACKNOWLEDGEMENTS

This Revised National Resettlement Policy is a product of a consultative process undertaken by the Office of the Vice-President with various stakeholders. We are therefore indebted to all the stakeholders that contributed to this process.

We also wish to extend our sincere appreciation to the Policy Analysis and Coordination Division, Ministry of Local Government and Rural Development, Ministry of Lands and Natural Resources, Ministry of Home Affairs and Internal Security, Ministry of Youth and Sport and Arts, Ministry of Commerce, Trade and Industry, Ministry of Mines and Minerals Development, Ministry of Energy, Ministry of Water Development and Sanitation and the Ministry of Transport and Logistics for the commitment to this work.

Special acknowledgment goes to the Cooperating Partners for their technical support during the preparation of this policy. May the commitment demonstrated in the formulation of this revised policy be equally translated into its successful implementation.



Mavis Nkomeshya (Ms)

Permanent Secretary

Resettlement

OFFICE OF THE VICE PRESIDENT

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1.0 INTRODUCTION

The strategic relocation of populations plays a vital role in the national development of countries, and Zambia is no exception. Zambia has recognized the importance of controlling the movement of people from one area to another. People move from one place to another for permanent residence, either voluntarily or involuntarily. In Zambia, the main causes of involuntary resettlement have been climate-induced disasters such as floods and development-induced factors for instance mining and agriculture projects.

By resettling communities in resource-abundant regions, Zambia can maximize the utilization of its economic potential, driving growth in sectors such as agriculture, mining, tourism, and renewable energy. Resettlement also allows for the strategic allocation of populations to areas rich in untapped natural resources.

While resettlement plays a pivotal role in addressing the challenges arising from climatic disasters, conflicts, and the pursuit of development, Zambia has not fully realized the full potential of relocating its people. The ever-increasing demand for employment opportunities, more development opportunities, and increasing adverse effects of climate change have necessitated the formulation of this revised resettlement policy.

This policy is aligned with the Eighth National Development Plan (8NDP), the National decentralization policy, and the African Union Convention for the Protection and Assistance of Internally Displaced Persons (IDPs) in Africa. Therefore, the revised policy seeks to contribute to rural economic transformation through enhanced settler community productivity to develop sustainable livelihood opportunities.

The National Resettlement Policy document is arranged into five (5) sections. Section 1 introduces the policy, while Section 2 provides the situation analysis, which highlights the main challenges to be addressed. Section 3 provides the vision, rationale, and guiding principles. Section 4 highlights the policy objectives and measures, while section 5 presents the implementation framework. A separate policy implementation plan has been prepared to guide the implementation, monitoring, and evaluation of the policy.

2.0 VISION, RATIONALE AND GUIDING PRINCIPLES

2.1 Vision

“Value Centred, Sustainable and Inclusive Resettlement Schemes.”

2.2 Rationale

Efforts towards improving the management of Resettlement schemes in the country, through the 2015 National Resettlement Policy, have faced several challenges. These challenges include limited access to land by women due to inadequate information and recognition of former refugees accessing land. In addition, there has been a high number of ineligible applicants for land in resettlement schemes due to limited information and speculative behaviours.

Other challenges include cases of cheating and fronting, inadequate coordination and lack of clarity of institutional roles among stakeholders in the management of resettlement. The available resources in involuntary relocations have been overstretched, resulting in inadequate basic and facilitatory services and the underdevelopment of resettlement schemes. In addition, inadequate monitoring and evaluation mechanisms as well as institutional capacity compounded the challenges in the management of resettlement schemes.

To address the above-stated challenges, it is, thus, imperative that the policy framework is reviewed to consider the new directions to protect citizens from displacements as well as guide the voluntary resettlement and compensation of Internally Displaced Persons and facilitate domestication of the African Union Convention on IDPs.

Further, there has been a lot of developments which have taken place such as the development of the Eighth National Development Plan, the Decentralization Policy locally, and the development of SDGs and Sendai Framework at the global level needs to be taken into consideration.

This revised policy will broaden the scope for target groups and individuals with a higher potential of implementing productive activities, as well as empowering the vulnerable and poor not only with land but with other enablers of production.

With increased productivity of the schemes, it is expected that the employment and livelihood of settlers will improve, which in turn will enhance the living standards of

the settlers.

The preparation and execution of Resettlement Action Plans and the responsible government agency are not clear in the current policy and institutional arrangements. The revised policy will, therefore, assert the Office of the Vice President's role in facilitating, supervising and approving resettlement action plans for consideration by other agencies.

This policy will, also improve the coordination, monitoring, evaluation, and institutional capacity in the management of Resettlement schemes.

2.3 Guiding Principles

To ensure sustainable and productive resettlement scheme development, the following guiding principles shall be considered:

(a) Productivity

The choice of location for the resettlement scheme should consider the highest and best use of the land, including elements such as topography, soil, climate, and mineral deposits, if any, among others. The government shall provide basic public services in resettlement schemes for settlers to be attracted to and encouraged to settle there.

(b) Settlers-ownership

The settlers shall be given the permanent right of ownership and use of their land by being issued with certificates of title to the land. This is subject to fulfilling the conditions set out in their occupancy documents before a certificate of title is issued.

(c) Equity

The size of the land allocated shall be commensurate to the ability of the settler to develop the land and be adequate to support an average family with basic subsistence food and reasonable surplus where the land is for agricultural purposes.

(d) Inclusiveness

Individuals and groups, and those considered vulnerable or marginalized, have the right to apply for suitable resettlement to land that is safe, secure, accessible, affordable, and habitable. The Government shall ensure that guidelines and procedures regarding settler selection criteria are spelt out.

(e) One Government Approach

The Government will, as much as practicable, encourage the use of the already existing ministries/institutions to carry out activities relevant to their respective mandates in the resettlement schemes. Further, partnerships with all interested stakeholders, including cooperating partners, the private sector, and NGOs, shall be strengthened.

(f) Fair Compensation

Involuntary resettlement should be in line with international human rights and humanitarian law as set out in the 1998 United Nations Guiding Principles on Internal Displacement and the World Bank/International Finance Corporation Guidelines of 2012, which are recognized as an important international framework for the protection of internally displaced persons. People unavoidably displaced should be compensated and assisted so that their economic and social future should generally be as favourable as it would have been in the absence of the project or better. We seek a replacement that is better and more progressive than the current situation in which the affected persons are in before and during the project.

3.0 IMPLEMENTATION PLAN

TABLE: IMPLEMENTATION PLAN

Measures	Activities	Output Indicator	Targets					Responsible Institutions	Resource Estimates (ZMW)	
			Base Year (2023)	2024	2025	2026	2027			2028
Objective 1. To increase production and productivity in Resettlement Schemes										
Measure 1.1. Develop specific value chains in the resettlement schemes complementary to farm blocks	Facilitate 66 market linkages	Number of market linkages facilitated	5	10	10	13	15	18	OVP (Lead), MCDSS, MSME, MOA, MCTI, MFL, Private Sector	800,000
	Identify and Train 15,000 beneficiaries on value addition	Number of beneficiaries identified and trained on value addition	1000	3500	3500	3500	2000	2500	OVP (Lead), MCDSS, MSME, MOA, MCTI, MFL, Private Sector	8,580,000
	Distribute suitable farming inputs to 15,000 beneficiaries	Number of beneficiaries receiving farming inputs	2000	3,500	3,500	3,500	2,000	2,500	OVP (Lead), MOA, MFL, private sector	26,400,000

Measure 1.2. Facilitate integration of Resettlement Schemes into District Development Plans and Regional Development Plans for Investments	Procure 20 machineries and farming equipment	Number of machinery and farming equipment procured	1	4	4	4	4	4	4	4	4	4	OVP (Lead), Cooperating partners	140,000,000
	Undertake 50 settler exchange trips	Number of settler exchange trips undertaken	0	10	10	10	10	10	10	10	10	10	OVP (Lead),	3,000, 000
	Participate in 100 field days and agricultural show exhibitions	Number of field days and agricultural shows participated in	10	20	20	20	20	20	20	20	20	20	OVP (Lead), MOA	1,500,000
	Establishment of 98 Demonstration sites in Schemes	Number of Demonstration Sites established	0	20	20	20	20	20	20	20	20	20	OVP (Lead), MOA, MLGRD	2,600,000
	Undertake 100 stakeholder consultative meetings	Number of stakeholder consultative meetings undertaken	2	20	20	20	20	20	20	20	20	20	OVP (Lead), MLGRD	1,248,000

	Conduct 94 social economic surveys	Number of social economic surveys conducted	2	20		20	20	20	20	20	20	14	OVP (lead), MLGRD	1,500,000
	Prepare 94 Local Area Plans (maps and report)	Number of Local Area Plans and reports prepared	2	20		20	20	20	20	20	20	14	OVP (Lead), MLGRD	400,000
Measure 1.3 Facilitate acquisition of new appropriate technologies	Identify 10 suitable service providers to provide appropriate technologies	Number of identified service providers to provide appropriate technologies	5	2	2	2	2	2	2	2	2	2	OVP (Lead), MGE, MOA, MFL, MSME, private sector	200,000
	Conduct 50 trainings on the use of energy-saving cooking methods	Number of trainings conducted on the use of energy-saving cooking methods	2	10	10	10	10	10	10	10	10	10	OVP (Lead), MOE, MGE, private sector	500,000
	Conduct 50 sensitisation meetings on Digital Financing	Number of sensitisation meetings conducted on Digital Financing	-	10	10	10	10	10	10	10	10	10	OVP (Lead), MTS, SZI, MoF-NP, BOZ	500,000
	Conduct 50 trainings in the preservation of perishable crops	Number of trainings conducted in the preservation of perishable crops	2	10	10	10	10	10	10	10	10	10	OVP (Lead) MOA, MCTI, MSME, ZAM, ZBS,	250,000
	Construct 10 bulking centers in resettlement schemes	Number of bulking centers constructed	1	2	2	2	2	2	2	2	2	2	OVP (lead), MOA, FRA, private sector, Cooperating partners	2,500,000

Measure 1.5 Promote production and business facilitating infrastructure	Conduct 15 engagement meetings with mobile service providers to upgrade network coverage in 92 resettlement schemes	Number of engagement meetings with mobile service providers	-	3	3	3	3	3	3	3	3	3	3	350,000
	Conduct 15 engagement meetings with Financial and Non-financial institutions to enhance banking in resettlement schemes	Number of engagement meetings with Financial and Non-financial institutions	-	3	3	3	3	3	3	3	3	3	3	350,000
Measure 1.6 Enhance agri-business skills and knowledge transfer opportunities	Construct 10 market structures in resettlement schemes	Number of market structures constructed in resettlement schemes.	-	2	2	2	2	2	2	2	2	2	2,500,000	
	Conduct 10 trainings on entrepreneurship	Number of entrepreneurship trainings.	-	2	2	2	2	2	2	2	2	2	380,000	

Shortlist 15,000 target group sensitive suitable applicants for interviews	2500	3000	3000	3000	3000	3000	3000	3000	3000	3000	500,000
Number of target group sensitive suitable applicants shortlisted											
Undertake 40 settler selection interviews for shortlisted applicants	7	8	8	8	8	8	8	8	8	8	3,800,000
Number of settler selection interviews undertaken											
Review and select 10,000 successful applicants	1587	2000	2200	2500	2500	2500	2500	2500	2500	800	2,500,000
Number of successful applicants allocated land reviewed and selected											
Undertake 12,200 Physical Plot Allocation to successful applicants	2000	2000	2200	2500	2500	2500	2500	2500	2500	3000	4,370,000
Number of Physical Plot Allocations											
Issue 12,200 Letters of Occupancy to settlers	2000	2000	2200	2500	2500	2500	2500	2500	2500	3000	2,500,000
Number of Letters of Occupancy issued											
Facilitate 12,200 recommendations for title deeds for successful settlers	2000	2000	2200	2500	2500	2500	2500	2500	2500	3000	3,500,000
Number of recommendations for title deeds facilitated											
Undertake 50 physical plot inspections to determine land developments as described in the Letter of Occupancy	7	10	10	10	10	10	10	10	10	10	9,600,000
Number of physical plot inspections undertaken											

	50	Resettlement schemes participating in agricultural shows	Number of Resettlement schemes participating in agricultural shows	7	10	10	10	10	10	10	10	10	OVP (Lead), MOA, MSMED, MCDSS	750,000
Measure 2.5 Promote the development of digital application platforms for resettlement processes		Conduct quarterly field data collection and entry exercises for all resettlement schemes	Number of quarterly field data collection and entry exercises conducted	4	4	4	4	4	4	4	4	4	OVP (Lead)	1,800,000
		Train 20 Trainers (TOT) on digital application platforms for resettlement processes	Number of Trainers of trainers (TOT) trained.	-	10	10	10	-	-	-	-	-	OVP (Lead), SZI	500,000
		Conduct rolling out of at least 3 digital application platforms for the resettlement processes system	Number of digital application platforms for resettlement processes system rolled out	-	1	-	1	1	-	-	-	1	OVP (Lead), SZI	700,000

	Increase acquisition and utilization of appropriate Information and Com-munication Technologies by 100%	Percentage increase in acquisition and utilization of appropriate Information and Communication Technologies	-	100	-	-	-	-	-	-	OVP (Lead), MEGE, MTL, MOA, MCDSS, MLGRD, MSMED, SZI, Private Sector	500,000
Measure 2.6 Promote the Local Integration of Former Refugees and Resettlement Schemes	480 settlers participating in the Area/Ward Development Committees	Number of settlers participating in the Area/Ward Development Committees	3	96	96	96	96	96	96	96	OVP (Lead) Local Authorities	2,400,000

Hold 05 Strategic Policy and Advisory Group meetings	Number of Strategic Policy and Advisory Group meetings held per year	1	1	1	1	1	1	1	1	1	1	1	OVP (Lead), UN Agencies, Private Sector	50,000
Prepare 60 monthly documentaries on achievements of the programme at local, national, and global levels, highlighting the human security approach and disseminate them	Number of Monthly Documentaries prepared and documented	-	12	12	12	12	12	12	12	12	12	12	OVP (Lead), UN Agencies	4,500,000
Hold 5 collaborative meetings with key stakeholders mandated to address issues on refugees and former refugees.	A number of collaborative meetings with key stakeholders mandated to address issues on refugees and former refugees held	1	1	1	1	1	1	1	1	1	1	1	OVP (Lead), UN Agencies, Private Sector	300,000
Conduct 10 meetings with refugees and former refugees on their resettlement issues	Number of meetings with refugees and former refugees on their resettlement issues conducted	2	2	2	2	2	2	2	2	2	2	2	OVP (Lead), COR, MHAIS	250,000
Sub Total														30,320,000

Objective 3: To improve the provision of basic services in Resettlement Schemes												
Measure 3.1 Enhance the provision of health and education service facilities	Construct 25 Health facilities	Number of health facilities constructed	1	5	5	5	5	5	5	MOH (Lead), OVP, MIHD MCDSS	20,000,000	
	Construct 36 schools in the resettlement areas	Number of schools constructed	2	6	7	7	7	6	6	MOE (Lead) OVP, MIHD, MCDSS	36,000,000	
	Construct 25 staff houses for health staff	Number of health staff houses constructed	10	5	5	5	5	5	5	MOH (Lead), OVP, MIHD, MCDSS	11,250,000	
	Construct 32 staff houses for teachers	Number of staff houses for teachers constructed	2	6	7	7	7	6	6	MOE (Lead), OVP, MIHD, MCDSS	16,200,000	
	Conduct quarterly stakeholder engagement meetings for the provision of staff in the health and education services	Number of stakeholder engagement meetings conducted	2	4	4	4	4	-	-	-	OVP (Lead), MOH, MOE, Provincial Administration	200,000

Measure 3.2 Enhance access to safe and clean water	440 Boreholes drilled and equipped	Number of boreholes drilled and equipped	50	60	90	120	150	20	MWD (Lead), OVP, CDF, private sector	26,400,000
	Installation of 26 solar-piped water systems	Number of solar piped water systems installed	4	4	6	8	4	4	MWDS (Lead), OVP, CDF, Private Sector	6,500,000
	Undertake 50 maintenance and repairs of water facilities.	Number of maintenance and repairs of water facilities undertaken	4	10	10	10	10	10	MWDS (Lead), OVP, MLGHRD, D-WASHE	1,000,000
Measure 3.3 Promote safe and adequate sanitation	100 settlers trained in the D-WASHE programme	Number of settlers trained in the DWASHE programme	10	20	20	20	20	20	MWDS (Lead), OVP, MLGHRD, D-WASHE	2,000,000
	Conduct 50 sensitisation meetings on Community Led Total Sanitation in resettlement schemes	Number of sensitisation meetings on Community Led Total Sanitation in resettlement schemes conducted	2	10	10	10	10	10	OVP (Lead), MLGRD, MCDSS, MWDS, Private Sector	1,150,000
Measure 3.4 Improve transport infrastructure and mobility	50 Resettlement schemes provided with multi-modal transport	Number of resettlement schemes with multi-modal transport	1	10	10	10	10	10	OVP (Lead), MOT MLGRD, Private Sector	5,000,000

	800 km of access roads provided	Number of kilometres provided	83	150	180	200	190	80	OVP (Lead), ZNS, RDA, MLGRD, Private Sector	105,882,352
	Construct 50 market structures	Number of market structures constructed	5	10	10	10	10	10	OVP (lead), MLGRD, MSMED	1,250,000
	Construct 50 bulking centres	Number of bulking centres constructed	2	10	10	10	10	10	OVP (lead), MOA, MIHD,	22,500,000
Measure 3.5 Improve access to digital technologies and modern ICTs	Conduct 4 consultative meetings to establish suitable digital technologies and modern ICTs for resettlement schemes	Number of consultative meetings to establish suitable digital technologies and modern ICTs for resettlement schemes conducted	1	3	1	-	-	-	OVP (Lead) MLNR, SZI	500,000

	Procure 11 recommended digital technologies and modern ICTs for resettlement schemes	Number of recommended digital technologies and modern ICTs for resettlement schemes procured	1	-	11	-	-	-	-	OVP (Lead) MLNR, SZI	2,000,000
	Conduct 3 capacity building programme on management of digital technologies and modern ICTs for resettlement schemes	Number of capacity-building programmes on management of digital technologies and modern ICTs for resettlement schemes conducted	-	1	2	-	-	-	-	OVP (Lead) MLNR, SZI	350,000
Measure 3.6 Establish a Land Resettlement Information Management System at scheme, district, provincial and national Level in line with the decentralization policy (LARIMS)	Conduct quarterly data collection surveys for the development of the Information management system	Number of data collection surveys conducted	4	4	4	4	4	4	4	OVP (Lead) MLNR, SZI	1,000,000

Connect all the 10 provinces to LARIMS	Number of provinces connected to LARIMS	-	5	-	5	-	-	-	-	OVP (Lead) MLNR, SZI	500,000
Conduct 200 data collection exercises in all 10 provinces	Number of data collection exercises conducted in all 10 provinces	-	40	40	40	40	40	40	40	OVP (lead) MLNR, SZI	1,000,000
Conduct 10 Trainings of trainers in land Resettlement Information Management System	Number of trainings of trainers in land Resettlement Information Management System conducted	-	5	5	5	5	5	5	5	OVP (lead) MLNR, SZI	3,000,000
Procure equipment for the land Resettlement Information Management System	Land Resettlement Information Management System equipment procured	-	1	1	1	1	1	1	1	OVP (Lead) MLNR, SZI	1,000,000
Develop a Maintenance Plan	Maintenance plan developed	-	-	1	1	1	1	1	1	OVP (Lead), MTL, MLGRD, MCDSS, MWSD, ZNS	500,000

Measure 3.7 Enhance the continuous maintenance, expansion, and rehabilitation of existing infrastructure	Conduct 10 capacity building trainings for settlers on maintenance and repair skills such as Area Pump Menders	-	5	5	-	-	-	-	-	-	OVP (Lead), MTL, MLGRD, MCDSS, MWSD, ZNS	800,000
	Develop a community development fund	-	-	1	-	-	-	-	-	-	OVP (Lead), MTL, MLGRD, MCDSS, MWSD, ZNS	500,000
Measure 3.8 Facilitate access to affordable and clean energy service	Sign 20 Memorandum of Understandings (MoUs) with suppliers of affordable and clean energy service	-	4	4	4	4	4	4	4	4	MOE (Lead), OVP, MLGRD, Private Sector	200,000
	Conduct 20 Trainings of trainers in importance and usage of affordable and clean energy service	-	4	4	4	4	4	4	4	4	MOE (Lead), OVP, MLGRD, Private Sector, FCC	200,000
	Prepare 20 Market Centre sites for affordable and clean energy service	-	4	4	4	4	4	4	4	4	OVP (Lead), MLGRD, Private Sector, FCC	100,000
	Sub Total											42,400,000

REVISED NATIONAL RESETTLEMENT POLICY

Objective 4: To strengthen coordination in the management of the resettlement schemes										
Measure 4.1. Promote the development of Resettlement Local Area Plans	Conduct 10,000 plot demarcations in resettlement schemes	1500	2000	2000	2000	2000	2000	2000	2000	10,000,000
	Number of plot demarcations conducted									
	Conduct 100 resettlement scheme inspections. (2 per province per year)	20	20	20	20	20	20	20	20	5,400,000
	Number of resettlement schemes inspected									
	Conduct 5 annual review and planning meetings	10	10	10	10	10	10	10	10	2,000,000
	Number of monitoring trips undertaken									
	Conduct 5 annual review and planning meetings	1	1	1	1	1	1	1	1	2,000,000
	Number of annual review and planning meetings conducted.									
	Conduct 50 sensitisation meetings to establish Farmers coordinating committees in all resettlement schemes	10	10	10	10	10	10	10	10	1,150,000
	Number of sensitisation meetings to establish Farmers' coordinating committees in all resettlement schemes									

Measure 4.2 Enhance coordination mechanisms in the management of resettlement schemes at all levels	Conducted 50 Trainings for coordinating committees	Number of trainings for coordinating committees conducted	-	-	50	-	-	-	-	1,100,000
	Provide 100% Financial support to coordinating committees	Percentage of financial support provided to coordinating committees	-	-	25	25	25	25	25	1,000,000
	Conduct 25 Partnership Agreements signing exercises	Number of Partnership Agreements signing exercises conducted	5	5	5	5	5	5	5	450,000
Measure 4.3 Promote partnerships in the development of the resettlement schemes	Undertake 20 resource mobilisation activities	Number of resource mobilisation activities undertaken	5	4	4	4	4	4	4	500,000

<p>Measure 4.4 Mobilize resources for infrastructure building and maintenance through innovative funding models such as PPPs</p>	Undertake 40 key stakeholder engagement meetings	4	8	8	8	8	8	8	8	8	OVP (Lead) MOA, MCDSS, MLGRD, MSMED, Private Sector	920,000
	Conduct 5 stakeholder mapping exercises	1	1	1	1	1	1	1	1	1	OVP (Lead) MOA, MCDSS, MLGRD, MSMED, Private Sector	250,000
	Develop 1 Infrastructure Development Plan	-	-	1	-	-	-	-	-	-	OVP (Lead), MIHD, MOA, MCDSS, MLGRD, MSMED, Private Sector	1,000,000
	Develop 11 investment plans	-	11	-	-	-	-	-	-	-	OVP (Lead), MOA, MCDSS, MLGRD, ZDA, MSMED, Private Sector	605,000
	Develop a maintenance plan	-	1	-	-	-	-	-	-	-	OVP (Lead) MOA, MCDSS, MLGRD, MSMED, Private Sector	200,000

	Develop and implement 01 optimal system for sustainable community and traditional leaders' participation and social safeguards in Resettlement schemes management in realizing host community benefits	An optimal system for sustainable community and traditional leaders' participation and social safeguards in Resettlement schemes management in realizing host community benefits developed and implemented	-	1	-	-	-	-	-	OVP (Lead) MOA, MCDSS, MLGRD, MSMED, Private Sector	350,000
Measure 4.5 Strengthen the legal framework to harmonize the development of resettlement scheme	Develop regulations and guidelines on the management and compensation of Internally Displaced Persons Review legislation related to resettlement matters	Regulations and guidelines on management and compensation of Internally Displaced Persons developed legislation related to resettlement matters reviewed	-	1	-	-	-	-	-	OVP (lead), MEGE, MOA, MCDSS, ML- GRD, MSMED, Private Sector	300,000
			-	-	-	-	-	-	1	OVP (Lead), MEGE, MOA, MCDSS, ML- GRD, MSMED, Private Sector	300,000

Measure 4.6 Strengthen monitoring and evaluation mechanisms at all levels	Develop legislation on the management of resettlement schemes	Legislation on the management of resettlement schemes developed	-	1	-	-	-	-	-	-	OVP (Lead), MOJ, MOA, MCDSS, MLGRD, MSMED, Private Sector	300,000
	Build Capacity and Skills for 40 Senior Staff in Monitoring and Evaluation at all levels	Number of Staff Trained in M & E at all levels	-	-	10	10	10	10	10	10	OVP (Lead), MEGE, MOA, MCDSS, MLGRD, MSMED, Private Sector	300,000
	Develop Comprehensive M& E Frameworks	Number of Comprehensive M& E Frameworks developed	-	90	10	-	-	-	-	-	OVP (Lead), MEGE, MOA, MCDSS, MLGRD, MSMED, private sector	250,000
	Conduct Quarterly Assessments and Evaluations	Number of Assessments and Evaluations Conducted	4	4	4	4	4	4	4	4	OVP (Lead), MCDSS, Ministry Finance and Planning, Ministry of Agriculture	2,000,000
	Procure 100 sets of Data Collection and Evaluation tools	Number of Data Collection and Evaluation Tools Procured	-	5	25	25	25	25	25	20	OVP (Lead)	2,500,000
	Sub Total											14,805,000

Objective 5: To strengthen institutional and operational capacity for resettlement schemes										
Measure 5.1 Enhance the human capacity for resettlement management	Conduct 50 consultative meetings with collaborating partners	2	10	10	10	10	10	10	10	250,000
	Number of consultative meetings conducted with collaborating partners									
	Undertake 10 knowledge exchange visits for resettlement development matters.	-	-	5	3	1				3,500,000
	Number of knowledge exchange visits undertaken									
Measure 5.2 Enhance institutional capacity	Facilitate and Recommend 10 staff members for further studies	-	-	4	2	2				90,000
	Number of staff members recommended for further studies									
	Create 116 Resettlement offices at the district level	-	-	31	35	25				417,600,000
	Number of resettlement offices created at the district level									
Measure 5.2 Enhance institutional capacity	Procure 116 office spaces for resettlement offices at the province and district levels	10	-	31	35	25				3,060,000
	Number of office space for resettlement offices at the province and district levels procured									

	Conduct 10 orientation programmes for officers on the management of resettlement schemes.	-	-	10	-	-	-	-	-	OVP (Lead) PSMD	500,000
	Furnish 116 District offices with office equipment	-	-	31	35	25	25	25	25	OVP (Lead)	5,800,000
	Develop and operationalize 2 versions of the Resettlement Procedures and Operations Manual for all resettlement schemes	-	1	1	-	-	-	-	-	OVP (Lead), MLNR, SZI	600,000
	Develop and operationalise guidelines on processing applications for land for resettlement	-	1	-	-	-	-	-	-	OVP (Lead), MLNR, SZI, ML-GRD, MCDSS	300,000
Measure 5.3 Promote the Development of Resettlement Management tools											
	Sub Total										423,900,000

Objective 6: To mitigate adverse socio-economic impacts from developmental and investment related displacements and acquisition or restrictions on land use.										
Measure 6.1 Facilitate the provision of compensation by the displacer to persons that are displaced before commencement of the developmental project	Develop guidelines for the Resettlement Agreement to guide the resettlement process, compensation, and rehabilitation terms	Number of guidelines developed	-	2	4	-	-	-	-	500,000
	Conduct Quarterly Stakeholder Engagement with ZEMA, Displacer and Displaced	Number of Stakeholder Engagements conducted	-	2	4	4	4	4	4	250,000
	Conduct 44 timely Physical Inspections of affected areas	Number of timely Physical Inspections conducted	-	4	10	10	10	10	10	1,000,000

<p>Measure 6.2 Provide prompt and effective compensation at the market and/ or full replacement cost whichever is higher for losses of livelihoods, assets, loss of access to the assets attributable direct to the project</p>	Conduct quick Evaluation of the Resettlement Action Plans (RAPs) on the Side-lines of ZEMA	Number of RAPs on the affected property Evaluated	-	4	4	4	4	4	4	4	150,000
	Mobilise Government Certified Valuers to timely value the affected property	Number of Valuations conducted by Government approved valuers	-	4	4	4	4	4	4	4	250,000
	Confirm Current Values of affected property before certifying the RAP	Number of Current Property Values Confirmed	-	4	4	4	4	4	4	4	300,000
	Measure 6.3 Promote the provision of permanent, quality and mutually agreed upon dwellings	Facilitate planning and designing of standard Compensation Building Plans	Number of Building Plans Prepared	-	0	4	4	4	4	4	500,000

	Provide assistance in securing land for Construction of Permanent Compensation Structures	Number of portions of land secured for Resettlement of displaced persons	-	0	25	25	25	25	25	25	OVP (Lead), ZEMA, Concerned Line Ministries	300,000
Sub Total												2,750,000
Objective 7: To mainstream cross-cutting issues in resettlement management and resettlement schemes												
Measure 7.1 Mainstream climate change, natural resource management, environmental protection, and disaster risk reduction	Undertake 5 orientation exercises on climate change, natural resource management, environmental protection, and disaster risk reduction for key stakeholders	Number of orientation exercises on climate change, natural resource management, environmental protection, and disaster risk reduction for key stakeholders undertaken	-	1	1	1	1	1	1	1	OVP (Lead), MGEE, MLNR, MLGRD, MOA, MCDSS, CPs	800,000
	Develop a manual on Environmental and Social Risk Management in Resettlement Schemes	A manual developed on Environmental and Social Risk Management in Resettlement Schemes	-	-	1	-	-	-	-	-	OVP (Lead), MGEE, MLNR, MLGRD, MOA, MCDSS, CPs	300,000

Measure 7.2 Mainstream disability issues	Create a database on settlers with disabilities in all resettlement schemes	Database on settlers with disabilities in all resettlement schemes created	-	-	1	-	-	-	-	340,000
	Integrate 20% of persons with disabilities into the operations of resettlement schemes	20 % of persons with disabilities integrated into the operations of the resettlement scheme	-	-	5%	10%	15%	20%	20%	240,000
	Undertake 10 provincial orientation meetings on the management of Persons with disabilities with key stakeholders	Number of provincial orientation meetings with key stakeholders on the management of Persons with disabilities with key stakeholders undertaken	-	-	5	5	-	-	-	100,000
	Conduct 10 key stakeholders' workshops in all the provinces on mainstreaming issues with persons with disabilities	Number of key stakeholders' workshops in all the provinces on mainstreaming issues to do with persons with disabilities conducted	-	5	5	-	-	-	-	500,000

Measure 7.3 Mainstream HIV/AIDS	Develop guidelines document on mainstreaming of HIV/AIDS in resettlements	-	-	1	-	-	-	-	50,000
	Facilitate 50 counselling services platforms	-	10	10	10	10	10	10	500,000
Measure 7.4 Enhance mainstreaming of NVPs	Identify and train 100 change agents in resettlement schemes	-	20	20	20	20	20	20	250,000
	Conduct 10 Provincial symposiums on sustainable development, Patriotism, and National Unity	-	-	5	5	5	-	-	1,200,000
	Conduct 50 sensitizations on National Values and Principles in resettlement schemes	-	10	10	10	10	10	10	930,000

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Measure 7.5 Mainstream Gender issues in resettlement management	Identify and train 100 focal point persons on mainstreaming gender issues in resettlement schemes	-	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	Gender Division (Lead), OVP, MCDSS, MLGRD, CPs	1,200,000
	Identify and train 100 counsellors on gender-related matters in resettlement schemes	-	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	Gender Division (Lead), OVP, MCDSS, MLGRD, CPs	770,000
Measure 7.6 Mainstream Food Security and Nutrition matters in resettlement management	Conduct 10 provincial sensitization meetings on Gender issues in resettlement schemes	-	-	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	Gender Division (Lead), OVP, MCDSS, MLGRD, CPs	2,300,000
	Construct 20 Food shelters in resettlement schemes	-	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	OVP (Lead), MCDSS, MoH, MoA, MLGRD, NFNC, ZAMSTATS, CPs, FBOs	600,000

Conduct 10 capacity-building training on nutrition and food security in resettlement schemes	Number of capacity building training on nutrition and food security in resettlement schemes conducted	-	2	2	2	2	2	2	2	OVP (Lead), MCDSS, MoH, MoA, MLGRD, NFNC, ZAMSTATS, CPs, FBOs	680,000
Undertake 5 kinds of research on the state of food security and nutrition matters in resettlement schemes.	Number of researches on the state of food security and nutrition matters in resettlement schemes undertaken	-	1	1	1	1	1	1	1	ZAMSTATS (Lead), OVP, MCDSS, MoH, MoA, MLGRD, NFNC, ZAMSTATS, CPs, FBOs	500,000
Sub Total											4,600,000
Total											578,273,000

